

## Presentation

### Attracting talent – Challenges of an innovative SME



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## Biography

Dr Theresa Spaan-Burke is Innovation Director and co-owner of IBS Precision Engineering. She has a PhD in atomic scale physics and worked at Cambridge University and Toshiba Research Europe developing quantum technologies. At defence experts QinetiQ she moved from Senior Scientist to Business Analyst. Working directly for the board, she advised on governance and risk. Thereafter as CEO of a European Engineering Society, she lead its transition from start-up to a commercially successful organisation.